

## **MINUTES OF THE SPECIAL WORK MEETING OF THE GRANTSVILLE CITY COUNCIL HELD MAY 10, 2006 AT THE GRANTSVILLE CITY HALL.**

**Mayor and Council Present:** Mayor Byron Anderson, Council Members Wayne Butler, Robin Baird, Brent Marshall, and Todd Castagno.

**Appointed Official and Employees Present:** City Recorder Wendy Palmer, Treasurer Susan Gustin, Public Work Director Joel Kertamus, Police Chief Dan Johnson, Fire Chief Lance Marshall, Assistant Chiefs Richard Broadbent, and Ryan Marshall.

**Citizens and Guests Present:** Mary Ruth Hammond (Press),

Mayor Anderson requested Recorder Palmer to outline the criteria of this work session. Recorder Palmer stated that traditionally the Council receives input from each department head for upcoming projects or needs for the up coming fiscal. The Council had department budgets in front of them to follow.

Police Chief Johnson: Presented his budget to the Mayor and Council. Chief Johnson explained that his budget is up by \$121,000.00. The reason for increase is to bring the salaries up to a competitive level for his department. Grantsville Police Department is the lowest paid department in the State of Utah. Chief Johnson reviewed the salary survey that he completed that compares the Police Department positions of Chief, Patrolman, Sergeant, and Detectives. Current the department salaries as a whole are 15% less than other cities and the state. There is a \$6000 increase for phones, 8% increase in professional and technical services plus an additional expense for computer technical support of \$7200.00. Chief Johnson stated that he has budgeted for his replacement patrol vehicle \$18,000.00

Fire Chief Lance Marshall presented his proposed budget to the Mayor and City Council. Chief Marshall stated that he has increased the salaries by the 10% as approved last year's budget session to increase the salaries 10% per year for 5 years. Chief Marshall stated that he has added \$20,000 for furniture into the budget for the new fire station. Chief Marshall stated that he would like to purchase a Ford F150 for the Assistant Chief's Truck. Chief Marshall stated that the Bronco that the Assistant Chief is driving needs \$10,000 worth of repairs made to it. Councilman Marshall suggested that the Department should budget for a updated computer as well (\$1500.) Chief Marshall stated that the Department has applied for a new truck but won't hear back on that until the summer some time. Recorder Palmer was asked to plug in the Fire Department Budget with the addition of a new F150 Truck and computer

Public Works Director Joel Kertamus presented his proposed capital facilities plan tot the Mayor and City Council. Joel stated that the items highlighted in Green are the top priority and the items in blue are second priority. Other items not highlighted are projects that if funds allow they would be done. Safe Sidewalk project is \$88,000 and is currently out to bid, patching, repair, rack and slurry seal are necessary each year to extend the life of existing roads. Storm Drain project on Main and Quirk is currently being engineered. Durfee Street between Willow and Matthews Lane was a project set for this current year that was not completed. It needs to be complete in the upcoming fiscal year. The C Road money is still available to complete the project. Joel stated that Utah State University has the T-squared Program that he would like to have our road system loaded onto for the pavement management program. Recorder Palmer and Treasurer Gustin reminded Joel that Grantsville City has this program from 1996. This would be an advantage because the base map for Grantsville City is already done. Joel stated that if funds allow in the C road budget he would like to fix Old Lincoln Highway between 375 N to Alley Avenue.

Water Department: Re- Drill and Equip Well#2, Upgrade Meter Read Program from touch read to radio read. Joel stated that the radio read program could be financed over a period of three years, Waterline upsize on Durfee Street from Willow to Worthington Street, South Hale Street upsize from Durfee Street to 375 S. Hale Street. Water Tank Cleaning.

Sewer: Main line cleaning and video inspection annual maintenance, Lagoon Sludge Removal, Sewer Main Repair of lateral connection throughout system. VFD @ Main Street Lift Station. VFD is an acronym for variable frequency drive. It will enable us to level out the high peaks going into the plant from the lift stations turning on/off. The pumps will be on almost continually but the pumping rate will be varied according to how much water is flowing into the wet well.

Capitol Building Project: Fencing for the public works office, replace overhead doors @ shop, Complete sexton bldg. Utility & heater. 2<sup>nd</sup> priority salt storage.

Parks- concrete fence for the Lincoln Highway parks, Sprinklers upgrade for ball fields in progress.

Equipment request: ½ ton truck, ¾ ton w/service body truck, mechanics tool set, vehicle lift, power sprayer, ATV. New snow plow, Stainless Steel Salter if funds allow. Video Surveillance cameras for all department.

Employee wages: Joel and Treasurer Gustin discussed the need to increase employee wages the same as discussed by Chief Johnson, Sue asked the Council to review the ads that have been in the paper in the last few weeks. Sue stated that we have a maintenance employee that has been working for 2 years full time could leave Grantsville City right now and make more as a material handler at Wal-Mart Distribution Center. This same employee could go to the Salt Company and make \$8.00 an hour more with comparable benefits. Current City Secretary was hired at a rate that is less than an employee would be hired at McDonalds. Grantsville City lost an administrative employee to Tooele City doing like job duties and is making \$4.00 an hour more. Across the board the City Employees need to have a salary adjustment in order for Grantsville City to maintain its trained staff whether in administration, public works or Police. Sue and Joel recommended the same increase to the salary chart of 15% across the board. Sue stated that consideration should be given to the salary employees as well. We don't want to create a situation that an hourly employee makes more than their supervisor.

**ADJOURNED:** Robin made the motion to adjourn at 8:00 p.m. Todd seconded the motion. All voted in favor, motion carried.

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Wendy Palmer, City Recorder

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Byron Anderson, Mayor